These eight competencies are viewed as essential by employers when considering new college graduates for their workplace.

- **Critical Thinking/Problem Solving**: Exercise sound reasoning to analyze issues, make decisions, and overcome problems.
- **Oral/Written Communications**: The individual has public speaking skills, is able to express ideas to others, and can write and edit memos and letters clearly and effectively.
- **Teamwork/Collaboration**: Build collaborative relationships with diverse colleagues and customers. The individual is able to negotiate and manage conflict.
- **Professionalism/Work Ethic**: Demonstrate personal accountability through punctuality, working productively with others, and time workload management.
- **Leadership**: Use interpersonal skills to coach and develop others. The individual is able to assess and manage his/her emotions and those of others.
- **Career Management**: Identify and articulate one’s skills, strengths, knowledge, and experiences relevant to career goals; self-advocate and navigate career options to pursue opportunities.
- **Digital Technology**: Leverage existing digital technologies ethically and efficiently to solve problems, complete tasks, and accomplish goals.
- **Global/Intercultural Fluency**: Value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions.

Information compiled by NACE, the National Association of Colleges and Employers.